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Collective bargaining for mobile workers
in Europe under the COVID19 – cases of
frontier, seasonal and migrant workers

Fighting Labor Exploitation: How Collective Bargaining Addresses Mobile Worker Abuse

The fight against labor exploitation, especially in the case of mobile workers, is a global challenge that requires comprehensive approaches. Collective bargaining plays a crucial role in addressing abuse of mobile workers by providing them with a platform to negotiate fair working conditions and adequate protections. Here are some key points on how collective bargaining can help address this problem:

Workers' Representation

- Collective bargaining allows workers to be represented by unions or employee committees during negotiations with employers.
- Mobile workers often face precarious working conditions due to lack of representation. Collective bargaining gives them the opportunity to come together and advocate for their rights together.

Establishment of Fair Working Conditions

- Through collective bargaining, workers can discuss and agree on fair working conditions, living wages, adequate work hours, and benefits that address their specific needs, considering employment mobility.

Protection against Exploitation

- Agreements reached in collective bargaining may include specific provisions to protect mobile workers from exploitation, such as limits on working hours, workplace safety measures, and guarantees of adequate living conditions.

International Labor Mobility



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- In the case of international mobile workers, collective bargaining can be crucial to address issues related to cross-border mobility, such as the portability of labor rights, mutual recognition of qualifications and social protection.

Compliance and Enforcement

- Collectively negotiated agreements establish standards and obligations for both parties, facilitating compliance and application of agreed working conditions.

Creation of Consciousness and Solidarity

- Collective bargaining can also play a role in raising awareness of the specific challenges faced by mobile workers, fostering solidarity among employees and raising awareness in society about the importance of addressing labor exploitation.

Legislation and Regulation

- Collective bargaining can influence labor legislation and regulations, contributing to the creation of a legal framework that protects the rights of mobile workers and sanctions labor exploitation.



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