



# MOBILEurope

Collective bargaining for mobile workers in Europe under the COVID19 – cases of frontier, seasonal and migrant workers

## The Future of Collective Bargaining: What Awaits Mobile Workers in Europe?

Collective bargaining in Europe faces interesting changes! Mobile workers, those who move between countries within the European Union (EU), face unique challenges in terms of labor protection and collective bargaining.

The EU has been working to ensure equal working conditions for these workers, especially through the Posted Workers Directive. This directive seeks to ensure that posted workers receive wages and working conditions that are fair and comparable to local workers in the host country.

However, obstacles still exist. The diversity of labor, tax and social security systems between EU countries can make it difficult to apply these regulations uniformly. Unions and labor organizations are pushing to improve the protection of these workers and to ensure equal conditions in all countries.

In the future, we are likely to see more efforts to harmonize labor laws between EU countries, with a focus on strengthening the rights of mobile workers. Technology could also play an important role in facilitating communication between workers and unions, and increasing transparency in working conditions.



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