



# MOBILEurope

Collective bargaining for mobile workers  
in Europe under the COVID19 – cases of  
frontier, seasonal and migrant workers

## Examples of Good Practices: Countries Protecting Mobile Workers in the Pandemic

Several countries have implemented best practices to protect mobile workers during the COVID-19 pandemic. These measures may include ensuring workplace safety, providing financial support and healthcare, and promoting workplace flexibility. Here are examples of countries that have adopted effective strategies to protect mobile workers during the pandemic:

### 1. Canada:

- The Canadian government implemented the Emergency Wage Subsidy program ( Canada Emergency Wage Subsidy , CEWS) to help employers keep their employees on payroll, which benefited mobile workers.
- Clear guidelines were established to ensure the safety of essential workers, providing personal protective equipment and promoting social distancing practices.

### 2. New Zealand:

- New Zealand introduced a "bubble" system to limit personal contacts, allowing essential workers to join a "bubble" and stay safe.
- Working from home was promoted wherever possible and financial support was provided to workers who lost their jobs due to the pandemic.



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### 3. Denmark:

- Denmark implemented a work flexibility program that allowed workers to adjust their work hours to care for their children and adapt to the changing circumstances of the pandemic.
- Financial support was provided to companies to keep workers on the payroll, avoiding mass layoffs.

### 4. Australia:

- The Australian government introduced the Employment Stimulus Program, which provided employment opportunities to workers laid off during the pandemic.
- Workplace safety measures, such as social distancing and mask wearing, were put in place to protect mobile workers.

### 5. Singapore:

- Singapore took measures to ensure that migrant workers, who make up a significant part of the country's workforce, had access to healthcare and safe housing during the pandemic.
- Regular COVID-19 testing was conducted in migrant workers' dormitories to identify and contain outbreaks.

These are just a few examples of countries that have taken effective measures to protect mobile workers during the pandemic. Each country adapted its strategies to its own circumstances and needs, but overall, these best practices focus on ensuring the safety and well-being of workers as they face the challenges of COVID-19.



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