



MOBILEurope

Collective bargaining for mobile workers in Europe under the COVID19 – cases of frontier, seasonal and migrant workers

The Role of Unions in Protecting Mobile Workers in Europe in Times of Crisis

Unions play a vital role in protecting mobile workers in Europe during times of crisis. Mobile workers, also known as migrant workers, are those who move across national borders in search of employment and may face a number of challenges and vulnerabilities in the labor market. Here are some of the ways unions help protect these workers:

1. Representation and collective bargaining: Unions represent the interests of mobile workers in negotiations with employers and labor authorities. This may include negotiating better working conditions, fair wages and ensuring that labor rights are respected, regardless of the worker's nationality or mobility.

2. Fight against labor exploitation: Unions play a crucial role in identifying and fighting against labor exploitation of mobile workers, including human trafficking and work in precarious conditions. Through monitoring and reporting labor abuses, unions can help protect these workers.

3. Integration support: Unions can provide support to mobile workers in integrating into their new workplaces and communities. This may include the provision of information on labor and social rights, as well as the promotion of solidarity and cohesion between workers of different nationalities.

4. Education and training: Unions often offer education and training programs for mobile workers, allowing them to improve their skills and job opportunities. This can be especially important during periods of economic crisis, when continuing training can help workers adapt to new circumstances.



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5. Defense of fair labor policies: Unions participate in the promotion and defense of fair labor policies at national and European level. This includes fighting for labor laws that protect mobile workers and promote equal rights in the workplace.

6. International collaboration: European unions often collaborate with unions in other countries to address issues related to labor mobility at a transnational level. This may include coordination in the fight against cross-border labor exploitation and the promotion of fair labor standards across Europe.

In short, unions play a crucial role in protecting mobile workers in Europe during times of crisis, representing their interests, fighting against labor exploitation, supporting integration, providing education and training, advocating for fair labor policies and collaborating internationally to address the specific challenges these workers face. Their role is essential to ensure that all workers, regardless of their mobility, enjoy labor rights and fair working conditions.



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