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CONCLUSIONES Y RESULTADO FINAL DEL PROYECTO ACCT (Cooperation as a key to overcoming challenges in the field posting of workers from care, construction, transport and agriculture sectors)

The project, co-financed by the European Union , “ **Cooperation as a key to overcoming challenges in the fields posting of workers desde care , construction , transport and agriculture sectors** ” , has been developed, since October 2022, with the aim of **increasing the effectiveness of the application of the fundamental rights of posted workers, while ensuring their free and fair movement** . by developing solutions to overcome barriers and difficulties in monitoring and implementing the provisions of the *Posting of Workers Directive* , in the care, construction, transport and agriculture sectors; and with the participation of businessmen, unions and public and private institutions from Spain, Poland, Serbia, Norway, Romania and the Czech Republic.

The partners have discussed aspects related to the residence of workers and their work permits, in the case of third-country nationals (with special emphasis on the so-called *Vander visa Elst* in Germany); Their employment conditions and the different regulations regarding social security, contributions and taxes have been recurring elements in the debates carried out during the project; reaching a high degree of consensus in pointing out these problems as the most important for displaced workers and third country nationals.

During these debates, an important space has been dedicated to the people who carry out their work in healthcare, establishing a series of conclusions, which the partners themselves have described as "worrying", such as the existence of an underground economy; the lack of regulation in an aspect as basic as working time; the lack of professional skills of the people who carry out this care and a poor definition of their functions; or the lack of a clear definition of service standards that guarantee the quality of this provision to users.

The Project, in its development, has shown that much remains to be done in terms of the protection of posted workers and, in particular, in the rights of third-country national workers (and, specifically, in the field of care assistance). These future challenges include achieving better transparency standards (despite the appropriate use of the *Internal Market Information System* , IMI) and greater ease of access to information on the employment conditions of posted workers. and migrants.

In this sense, and in compliance with one of the objectives indicated in the Project, the participating partners have established a series of "bridges" to achieve greater and better cooperation and effective dialogue between them and with the social and public interlocutors of each one. of their countries.