



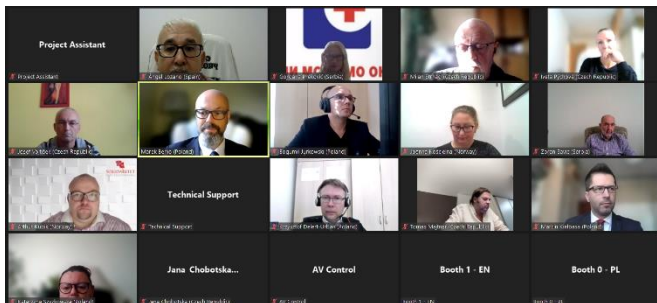
# NEWSLETTER #5

October 2023

## ACCT- INTERNATIONAL TRAINING WORKSHOP ON POSTED WORKERS' RIGHTS

*International Training Workshop* was held online, within the framework of the EU Project "**ACCT Cooperation as a key to overcoming challenges in the field of posting of workers from care, construction, transport and agriculture sector**", co-financed by the European Union

The content of the International Training workshop has focused on two very specific aspects:

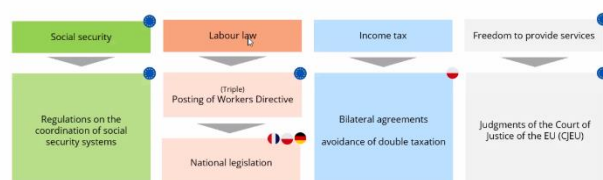


the application of labour law and the application of social security to posted workers, but other aspects were also raised, such as the posting of third-country nationals or issues concerning double taxation in personal income tax.

The selection of the contents that have made up the training material addressed in the *International Training Workshop*

has been a consequence of the analysis carried out by experts from the Partner countries participating in it (Spain, Poland, Czech Republic, Norway, Romania and Serbia) in which a series of barriers and difficulties common to posted workers could be detected in the monitoring and application of European regulatory provisions in the care, construction, transport and agriculture sectors.

The first day of the Workshop focused on the labour law, taking a tour of the major issues that have to do with the application of labour law to posted workers based on the free provision services; and the terms and conditions of employment, based on the regulatory framework contained in posting Directives and Rome I Regulation. Certain aspects related to the conditions of employment, the choice of applicable labour legislation and its limitations were also discussed.



The second day made progress on the other major topic proposed: Social Security for posted workers, posting of workers by temporary work agencies (hiring out personnel), as well as a thorough synopsis of the most relevant and latest judgments of the CJEU and the contribution and tax systems (IRPF) based on the applicable legislation.